



Programs Volunteer Agreement & Release

The parties, Heberle's Heartstrings and _____ (Volunteer), enter into this Volunteer Agreement & Full Release effective this _____ day of _____, 20____ wherein, in exchange for the opportunity to volunteer at _____, Volunteer agrees to the following terms and conditions:

1. Volunteer agrees that s/he is volunteering solely for personal, civil, charitable or humanitarian purposes without promise or expectation of compensation, benefits, or future employment from Heberle's Heartstrings.
2. Volunteer will perform services under the direction and control of the Heberle's Heartstrings Development Staff.
3. Volunteer will assist with the following assignments such as crowd monitoring, various administrative tasks, cleaning, event assistance (including but not limited to: set-up, clean-up, lifting up to 50lbs if capable, ticketing and registration, stage handling, and activities assistance), and usher services.
4. Volunteer acknowledges that s/he is not an employee of Heberle's Heartstrings and is not entitled to receive salary, benefits, or other compensation. Volunteer further acknowledges 100% of all funds raised by him/her while volunteering for Heberle's Heartstrings will go to Heberle's Heartstrings as a nonprofit organization.
5. Volunteer understands that s/he does not qualify for worker's compensation benefits, and is expected to carry personal medical insurance to cover medical expenses for any injury s/he may incur while performing services voluntarily for Heberle's Heartstrings.
6. If Volunteer is not a citizen or permanent resident of the United States, Volunteer certifies that s/he has appropriate visa status that authorizes Volunteer to be present in the United States and allows Volunteer to participate in the volunteer experience.
7. The parties agree that this is the entire Agreement between them and that no Agreement, either oral or written, exists outside this Agreement regarding the volunteer services described in the Agreement.
8. I hereby grant full permission to Heberle's Heartstrings to use my name and likeness in all forms in an and all media including but not limited to publications, brochures, books, magazines, photo exhibits, video, and/or other media or commercial, informational, education, advertising, or promotional materials without compensation.
9. Volunteer agrees that they will not use the name and likeness (photo, video, voice recording and/or any and forms) of any client of Heberle's Heartstrings (artists, volunteers, members) in any and all forms of media including but not limited to social media unless they have written consent from client.

Volunteer releases Heberle's Heartstrings, its affiliates, members, predecessors, successors, assigns, agents, independent contractors, directors, officers, representatives, attorneys, insurers, and all persons acting by, through, under or in concert with any of them (collectively "Releases") from any responsibility or liability for injuries to Volunteer, including without limitation, personal injury, death, and/or damage to or loss of property, arising out of the known and unknown risks associated with these volunteer activities, the non-profit's negligence, accidental occurrences while visiting or otherwise engaging in activities contemplated by this Agreement.

IN WITNESS WHEREOF, each Party has executed this Agreement as the Effective Date.

Heberle's Heartstrings

Name: _____

Title: _____

Date: _____

Signature: _____

Volunteer

Name: _____

Signature: _____

Date: _____

Parent Name (if under 18 years old): _____

Parent Signature: _____